



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON KAISERSLAUTERN
UNIT 23152
APO AE 09227-3152

JUL 06 2012

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MEMORANDUM FOR Service Members, Civilian Employees, Dependent Family Members, and Local National Employees Working or Residing in the United States Army Garrison Kaiserslautern.

SUBJECT: USAG Kaiserslautern Command Policy Letter 34 Alcohol Consumption

1. REFERENCES:

- a. Army Regulation 600-85, Army Substance Abuse Program (ASAP), 2 December 2009.
- b. Department of the Army Pamphlet 600-85, ASAP Civilian Services, 15 October 2001.
- c. USAREUR Regulation 600-1, Regulated Activities of Members of the U.S. Forces, Civilian Component, and Family Members, 20 May 2009
- d. USAREUR Regulation 690-64, Standards of Conduct, Corrective Actions, Termination Process and Grievances, Appendix A, 6 February 2009.
- e. Army in Europe Regulation 27-9, Misconduct by Civilians, 29 January 2009.
- f. USAREUR Regulation 40-160, Blood-Alcohol Testing of U.S. Personnel, 2 February 2007.
- g. Army Regulation 215-1, Morale, Welfare, and Recreation Activities and Nonappropriated Fund Instrumentalities, 28 March 2010.

2. PURPOSE: To outline the local Alcohol Consumption Policy.

3. APPLICABILITY: This policy is applicable to all persons found on any installation under the control of the USAG Kaiserslautern Commander.

4. PROCEDURES:

- a. The Commander has the sole authority to provide exceptions to the consumption of alcoholic beverages by U.S. military and U.S. civilian employees during duty hours on special occasions, such as organizational days and promotion parties.
- b. Further delegation is not authorized.
- c. Every organization that sponsors a special event during duty hours where alcohol is consumed must ensure that no underage individuals consume alcohol. Planning for these

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events must also include a designated driver program to eliminate alcohol related incidents.

5. POLICY:

a. On installations controlled by the USAG Kaiserslautern Commander, alcoholic beverages will be consumed only in authorized areas. Authorized areas are defined as any facility where alcoholic beverages are sold for consumption on the premises, individual living quarters, and any other place as authorized by the USAG Kaiserslautern Commander.

b. The minimum age for possession and consumption of alcoholic beverages in any USAG Kaiserslautern controlled facility is 18 years.

c. U.S. Military and U.S. Civilian employees will not consume alcohol while on duty. The unit commander or civilian supervisor responsible for establishing office policy determines the duty period.

d. Individuals will not transfer, use, consume, or possess alcoholic beverages in, on or at the following areas:

(1) Military aircraft, vessels, or vehicles. Passengers on shuttle busses may transport alcoholic beverages in the original package with the seal unbroken.

(2) Youth services facilities.

(3) Libraries

(4) Recreation centers, except when approved by the USAG Kaiserslautern Commander.

(5) Skills development facilities (for example, arts and crafts, wood working, photo, auto repair)

(6) Operational or tactical sites, except when approved by the USAG-Kaiserslautern Commander.

e. Individuals may transport alcoholic beverages off-post as allowed by German Law.

f. Alcoholic beverages will not be consumed while in a motor vehicle on any military installation controlled by the USAG Kaiserslautern Commander.

g. At functions where the USAG Kaiserslautern Commander has granted approval to serve alcoholic beverages, non-alcoholic beverages must also be available for consumption. When alcoholic beverages are consumed food will also be offered.

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h. Persons violating this policy memorandum may be subject to:

- (1) Persons subject to the Uniform Code of Military Justice (UCMJ) and Manual for Courts-Martial, United States, 2005 are subject to disciplinary action under Article 92, UCMJ or other appropriate adverse administrative actions.
- (2) Members of the civilian component and family members of military and civilian sponsors who are eligible to receive individual logistic support who violate this policy or violate any part of this policy constitute misconduct under civilian personnel standards and AER 27-9. Violations may be used as a basis for employee adverse disciplinary action, adverse civilian misconduct action, or adverse administrative action under other applicable regulations.
- (3) Local National Employees who violate this policy are subject to corrective and disciplinary actions as prescribed in Army in Europe Regulation 690-64, paragraph 9, for violations of rule, regulations, or standards of conduct governing individual employment situations.

6. RESPONSIBILITIES:

- a. Commanders will ensure appropriate supervisory and safety guidelines are in place where exceptions have been authorized.
- b. Commanders and supervisors will ensure subordinates understand and comply with the alcohol consumption and illegal substance policy.
- c. Commanders and supervisors will ensure provisions for transportation and/or lodging are available for individuals unfit to drive following functions where alcohol has been served.
- d. Commanders and supervisors should ensure that mandatory ASAP prevention education is provided to both civilian (2 hours) and Soldiers (4 hours) annually and that training rosters are submitted to the Army Substance Abuse Program.

7. POC for this policy is Heather Robinson Army Substance Abuse Program Manager DSN: 486-1710.


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Commanding