



**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY GARRISON KAISERSLAUTERN  
UNIT 23152  
APO AE 09227-3152

REPLY TO  
ATTENTION OF

JAN 05 2012

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MEMORANDUM FOR All United States Army Garrison Kaiserslautern (USAGK) Employees

SUBJECT: USAGK Command Policy Letter # 41 – Department of Defense (DoD) Voluntary Protection Program (VPP) Labor-Management Commitment and Mission Statement

1. The USAGK recognizes that Safety and Occupational Health program excellence begins with strong leadership, labor (Works Council) support, and most importantly, employee involvement. We acknowledge the importance of developing a culture that encompasses a cooperative and voluntary effort in safety and health matters. The USAGK has received DoD recognition as a VPP “Star Strong” site and the Garrison remains sincerely committed to sustaining the program’s requirements, goals, and objectives.

2. Our VPP is a cooperative partnership between the DoD and USAGK Works Council and Management to address worker safety and health issues, and expand worker protection. Program participation focuses on a comprehensive management system with active leadership and employee involvement. By participating in the DoD VPP we further demonstrate an obligation of continuous improvement as we lead the Installation Management Command and the U.S. Army in safety and health excellence.

3. Collectively, we pledge our continued support to the VPP Process elements:

- **Management Leadership and Employee Involvement**
- **Worksite Analysis**
- **Hazard Prevention and Control Methods**
- **Safety and Health Training**

4. Through our combined energy and dedication, we commit to a safe and healthful work environment at USAGK and to the relentless sustainment of the DoD VPP “Star Strong” initiative.

PETER SCHMIDT  
Chairman, Works Council  
USAGK

LARS N. ZETTERSTROM  
LTC, EN  
Commanding